

KAMMINGA & ROODVOETS, INC.

3435 Broadmoor Avenue, S.E.
Grand Rapids, MI 49512
(616) 949-0800

5219 Cone Road
Tampa, FL 33610
(813) 623-3031

Application for employment Kamminga & Roodvoets, Inc. is an Equal Opportunity Employer

We consider applicants for positions without regard to race, color, religion, sex, national origin, age, marital status, the presence of a non-job related condition or handicap, or any other legally protected status.

NOTE: DRUG TESTING IS INCLUDED IN OUR PRE-PLACEMENT PHYSICAL

Personal Information

Name (last, first, middle)

Date:

Social Security number:

Home address:

City:

State:

Zip:

Phone: ()

Can you prove your U.S. citizenship?

() Yes

() No

If not a U.S. Citizen, give your alien registration or visa number and expiration date:

Drivers License Information

Drivers License Number:

State of Issue:

Date of Expiration:

Type of license: _____ Operator _____ Chauffeur _____ CDL

Position you are applying for

Title:

Salary requirement:

Referred by:

Date you can start:

Have you ever been employed with us before?

() Yes

() No

Are you currently employed?

() Yes

() No

Are you currently on "lay-off" status?

() Yes

() No

Can you travel if the job requires?

() Yes

() No

Are there any positions for which you should not be considered for or any essential job duties you

cannot perform because of a physical or mental handicap?

() Yes

() No

If yes, explain

Background Information

Have you ever been convicted of a crime?

() Yes

() No

If yes, please provide details of the type of crime, the date of conviction, and the penalty imposed:

*A conviction record will not necessarily be a bar to employment. This information will be used only for job related purposes and only to the extent permitted by applicable law. Each action and explanation will be weighed/considered in relationship to the position for which you are applying.

Military Experience

Have you ever been a member of the United States Military?

() Yes

() No

If yes, please list branch, date of service and training:

Education Record

High School (name, city, state)

Graduation date:

Business or technical school:

Degree earned:

Date attended:

Undergraduate college (name, city, state)

Degree earned:

Date attended:

Graduate School:

Degree, subject:

Date attended:

PLEASE APPLY IN PERSON

Work history (give information about your last 3 jobs, starting with the most recent)

Employer: _____ Dates employed: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Ending salary: _____
Job title & duties: _____
Last manager's name and title: _____
Reason for leaving: _____

Employer: _____ Dates employed: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Ending salary: _____
Job title & duties: _____
Last manager's name and title: _____
Reason for leaving: _____

Employer: _____ Dates employed: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Ending salary: _____
Job title & duties: _____
Last manager's name and title: _____
Reason for leaving: _____

Please read and sign

I certify that all such statements on this application are made truthfully and without evasion, and further understand and agree that such statements may be investigated and if found to be false will be sufficient reason for not being employed, or if employed, may result in my dismissal.

I authorize the references listed in this application, and any prior employer, to give this Company any and all information, concerning my previous employment. And release all parties from all liability for any damage that may result from furnishing same to you. I hereby waive written notice that employment information is being provided by any person or organization.

If I am hired, in consideration of my employment, I agree to abide by the rules and policies of this Company, including any changes made, and agree that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no manager or other representative of the Company, other than the President, has any authority to enter into any agreements for employment for any specific or indefinite period of time, or to make any agreement contrary to the foregoing. Any such agreement made by the President must be in writing to be effective.

If you are selected for hire you will be offered employment provided you verify that you are authorized to work as required by the Immigration Reform and Contract Act of 1986.

Signature: _____ Date: _____